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Group Chief Executive
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Mr Zafar has a wealth of experience and training dealing with Anti Bribery Management Systems Fraud Risk Management, Security Consultations, Crime Investigations, Crisis Management, Risk Governance, Event Security and Strategic Threat Management for Industry Leaders seeking proactive long-term risk prevention.

THE UK NEEDS NO INTRODUCTION, ONE OF MOST ESTABLISHED ECONOMIES IN THE WORLD IT IS TODAY A TREND SETTER NATION OF NOT ONLY NUMEROUS BUSINESS OPPORTUNITIES BUT MORE IMPORTANTLY IN THE AREA OF ETHICS, PHILOSOPHY, GOVERNANCE AND CERTIFICATION.

IN THE UK AS IN MANY COUNTRIES TODAY, BUSINESSES MAY BE CRIMINALLY LIABLE FOR THE BRIBES OFFERED OR GIVEN NOT ONLY BY DIRECTORS BUT BY ANY PERSON CARRYING OUT SERVICES FOR OR ON BEHALF OF THE ORGANISATION INCLUDING EMPLOYEES, AGENTS, CONSULTANTS, JV PARTNERS, CONTRACTORS, AGENTS, SUBSIDIARIES AND SISTER COMPANIES. DIRECTORS AND OFFICERS ALSO COMMIT A CRIMINAL OFFENCE IF THEY TURN A BLIND EYE TO BRIBERY.

THE SPEAKER WILL ELABORATE AND EXPLAIN THE CONCEPT THAT THE ONLY DEFENCE A COMMERCIAL ORGANISATION HAS IF CHARGED WITH THE FAILURE TO PREVENT BRIBERY OFFENCE IS THE DEFENCE OF 'ADEQUATE PROCEDURES'. IN SUMMARY, THIS MEANS THAT AN ORGANISATION HAS A COMPLETE DEFENCE TO THE FAILING TO PREVENT BRIBERY OFFENCE IF IT CAN SHOW THAT IT HAD SUFFICIENT SAFEGUARDS IN PLACE THROUGHOUT THE ORGANISATION DESIGNED TO PREVENT PERSONS ASSOCIATED WITH IT FROM UNDERTAKING ACTS OF BRIBERY TO BENEFIT THE ORGANISATION.